**Federal Law Alert**

**COVID-19: April 1 Effective Date for FFCRA Leaves**

On Tuesday, March 24, the Department of Labor (DOL) announced that the effective date of the leaves available through the Families First Coronavirus Response Act (FFCRA) will be **April 1, 2020**.

Based on the language in the bill, the effective date was widely believed to be April 2.

The DOL announced the effective date in a “Questions and Answers” document where it also provided answers to some common questions. Other than the April 1 effective date, the information is in line with what we have been advising. The DOL also released two Fact Sheets, both of which appear to contain the same information, but it’s possible they will each be updated in the future with information that is geared more toward employees or employers.

* [Questions and Answers](http://links.thinkhr.com/X9R0GvT0W000WRjBf01pKU0)
* [Fact Sheet for Employees](http://links.thinkhr.com/Q0RW0BT0KV1Rf0Wp900wjG0)
* [Fact Sheet for Employer](http://links.thinkhr.com/WK0pxWTjR0W1W9G00f0BR00)

While the links above do not provide much new information, they are worth reviewing. **We are still waiting on regulations from the DOL to answer many questions about how these leaves will be administered and how they will interact with other leaves.** We will post updated information in Comply as soon as it is released.